

For Immediate Release

IIJ Announces Appointment of Promotion of Two Directors, Four New Executive Officers and Three New Associate Executive Officers

TOKYO - March 23, 2021 - Internet Initiative Japan Inc. ("IIJ", TSE1: 3774), one of Japan's leading Internet access and comprehensive network solutions providers, today resolved to promote two directors and appoint four new executive officers and three new associate executive officers at the Board of Directors Meeting held on March 23, 2021.

(1) Promoted Two Directors (as of April 1, 2021)

New title	Name	Current title
Senior Managing Director Chief Financial Officer	Akihisa Watai	Managing Director Chief Financial Officer
Managing Director Chief Information Officer	Naoshi Yoneyama	Director Chief Information Officer

(2) Appointed Four New Executive Officers (as of April 1, 2021)

New title	Name	Current title
Managing Executive Officer Deputy Director of Business Unit	Tadaharu Esaka	
Executive Officer Division Director of Financial Systems Business Division	Ken Araki	Division Director of Financial Systems Business Division
Executive Officer Division Director of Cloud Division	Naoshi Someya	Division Director of System Cloud Division
Executive Officer Division Director of Network Division	Hajime Shironouchi	Division Director of Network Cloud Division

(Note) Kiyoshi Ishida will retire from IIJ's Managing Executive Officer on March 31, 2021, and will fully engage as the Representative Director of IIJ Innovation Institute Inc., a consolidated subsidiary of IIJ, from April 1, 2021. Yasumitsu Iizuka will retire from IIJ's Executive Officer on March 31, 2021, and will become the Branch Manager of Okinawa Branch on April 1, 2021.

(3) Appointed Three New Associate Executive Officers (as of April 1, 2021)

New title	Name	Current title
Associate Executive Officer Division Director of Kyushu Chu-Shikoku Business Division	Kazuhiro Hirao	Division Director of Kyushu Chu- Shikoku Business Division
Associate Executive Officer Deputy Division Director of Global Business Division Deputy Division Director of MVNO Division	Shinichiro Nakamura	Deputy Division Director of Global Business Division Deputy Division Director of MVNO Division
Associate Executive Officer Deputy Division Director of Finance Division	Takahiko Hiyama	Deputy Division Director of Finance Division

As of April 1, 2021, IJJ's management structure will be as follows.

Chairman	Koichi Suzuki (Co-CEO)
President	Eijiro Katsu (Co-CEO & COO)
Senior Managing Director	Takeshi Kikuchi Akihisa Watai (CFO)
Managing Director	Tadashi Kawashima Junichi Shimagami (CTO) Naoshi Yoneyama (CIO)
Director	Shingo Oda (part time) (*1) Tadashi Okamura (part time) (*1) Takashi Tsukamoto (part time) (*1) Shinobu Umino (part time) (*1) Kazuo Tsukuda (part time) (*1) Toshinori Iwasawa (part time)
Company Auditor	Kazuhiro Ohira (*2) Masako Tanaka Takashi Michishita (part time) (*2) Koichi Uchiyama (part time) (*2)
Senior Managing Executive Officer	Koichi Kitamura
Managing Executive Officer	Masayoshi Tobita Makoto Ajisaka Yoshikazu Yamai Koichi Maruyama Masakazu Tachikui Seiji Okita Tadaharu Esaka
Executive Officer	Masami Kawamata Akira Sumiya Takenori Onishi Takahiro Ide Shigeo Yabuki Ken Araki Naoshi Someya Hajime Shironouchi

(*1) Outside directors

(*2) Outside statutory auditors

About IJJ

Founded in 1992, IJJ is one of Japan's leading Internet-access and comprehensive network solutions providers. IJJ and its group companies provide total network solutions that mainly cater to high-end corporate customers. IJJ's services include high-quality Internet connectivity services, systems integration, cloud computing services, security services and mobile services. Moreover, IJJ has built one of the largest Internet backbone networks in Japan that is connected to the United States, the United Kingdom and Asia. IJJ was listed on the First Section of the Tokyo Stock Exchange in 2006.

For more information about IJJ, visit the IJJ Web site at <http://www.ijj.ad.jp/en/>.

The statements within this release contain forward-looking statements about our future plans that involve risk and uncertainty. These statements may differ materially from actual future events or results.

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