

For Immediate Release

IIJ Engineering Announces Proposed Board Members

TOKYO - March 24, 2021 - IIJ Engineering Inc. ("IIJ-EG"), Internet Initiative Japan Inc. ("IIJ", TSE1: 3774)'s 100% owned subsidiary, today announces the following planned executive appointments as resolved at the Board of Directors meeting held March 15, 2021.

Change of Representative Director (scheduled in Apr 1, 2021)

— Positions and Names

New Title	Name	Current Title
Representative Director, President (New appointment)	Yoshikazu Yamai	Executive Vice President
Director	Hideshi Hojo	Representative Director, President

— Reason for the Change

To reinforce the management system and strengthen business execution with promoting continuous cooperation as a group

— Profile of the new President, Yoshikazu Yamai

Name	Yoshikazu Yamai
Date of Birth	Dec 1, 1962
Career	<ul style="list-style-type: none"> • Jun. 1999: Joined Internet Initiative Japan Inc. (IIJ) • Jun. 2008: Director of IIJ-EG • Apr. 2015: Executive Managing Officer of IIJ (current post) • Jun. 2020: Executive Vice President of IIJ-EG (current post)

Officers (as of April 1, 2021)

Title	Name
Representative Director, Chairman	Koichi Suzuki
Representative Director, President	Yoshikazu Yamai
Director	Hideshi Hojo
Director	Yoshihiro Fukuda
Director	Fumito Sugawara
Company Auditor	Masako Tanaka

* Hideshi Hojo will retire from Director followed by the closing of the IIJ-EG's Ordinary General Meeting of Shareholders that will be held in June.

About IIJ Engineering

Founded in 1998, IIJ Engineering Inc., a wholly owned subsidiary of Internet Initiative Japan Inc. ("IIJ", TSE1: 3774), provides a full range of network operation and management services, from technical support, end user helpdesks, monitoring and troubleshooting to integrated management services. For more information about the company, visit the IIJ Engineering web site at <https://www.ij-engineering.co.jp/> (Japanese text only).

About IIJ

Founded in 1992, IIJ is one of Japan's leading Internet-access and comprehensive network solutions providers. IIJ and its group companies provide total network solutions that mainly cater to high-end corporate customers. IIJ's services include high-quality Internet connectivity services, systems integration, cloud computing services, security services and mobile services. Moreover, IIJ has built one of the largest Internet backbone networks in Japan that is connected to the United States, the United Kingdom and Asia. IIJ was listed on the First Section of the Tokyo Stock Exchange in 2006. For more information about IIJ, visit the IIJ Web site at <https://www.ij.ad.jp/en/>.

The statements within this release contain forward-looking statements about our future plans that involve risk and uncertainty. These statements may differ materially from actual future events or results.

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